

**Management and Confidential Unit Salary Schedule
Effective July 1, 2025 (with 2.0% Salary Increase)**

Classification	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Director of Administrative Services	Bi-monthly	\$5,540.00	\$5,817.00	\$6,108.00	\$6,413.50	\$6,734.50	\$6,903.00	\$7,076.00	\$7,253.00	\$7,434.50
	Monthly	\$11,080	\$11,634	\$12,216	\$12,827	\$13,469	\$13,806	\$14,152	\$14,506	\$14,869
	Yearly	\$132,960	\$139,608	\$146,592	\$153,924	\$161,628	\$165,672	\$169,824	\$174,072	\$178,428
Director of Operations	Bi-monthly	\$5,705.00	\$5,990.50	\$6,290.50	\$6,605.50	\$6,936.00	\$7,109.50	\$7,287.50	\$7,470.00	\$7,657.00
	Monthly	\$11,410	\$11,981	\$12,581	\$13,211	\$13,872	\$14,219	\$14,575	\$14,940	\$15,314
	Yearly	\$136,920	\$143,772	\$150,972	\$158,532	\$166,464	\$170,628	\$174,900	\$179,280	\$183,768
Deputy Director of Operations	Bi-monthly	\$4,808.50	\$5,049.00	\$5,301.50	\$5,567.00	\$5,845.50	\$5,992.00	\$6,142.00	\$6,296.00	\$6,453.50
	Monthly	\$9,617	\$10,098	\$10,603	\$11,134	\$11,691	\$11,984	\$12,284	\$12,592	\$12,907
	Yearly	\$115,404	\$121,176	\$127,236	\$133,608	\$140,292	\$143,808	\$147,408	\$151,104	\$154,884
Distribution/Collections Manager	Bi-monthly	\$4,579.50	\$4,808.50	\$5,049.00	\$5,301.50	\$5,567.00	\$5,706.50	\$5,849.50	\$5,996.00	\$6,146.00
	Monthly	\$9,159	\$9,617	\$10,098	\$10,603	\$11,134	\$11,413	\$11,699	\$11,992	\$12,292
	Yearly	\$109,908	\$115,404	\$121,176	\$127,236	\$133,608	\$136,956	\$140,388	\$143,904	\$147,504
District Engineer	Bi-monthly	\$6,276.00	\$6,590.00	\$6,919.50	\$7,265.50	\$7,629.00	\$7,820.00	\$8,015.50	\$8,216.00	\$8,421.50
	Monthly	\$12,552	\$13,180	\$13,839	\$14,531	\$15,258	\$15,640	\$16,031	\$16,432	\$16,843
	Yearly	\$150,624	\$158,160	\$166,068	\$174,372	\$183,096	\$187,680	\$192,372	\$197,184	\$202,116
Executive Assistant/Clerk to the Board (C)	Hourly	\$34.07	\$35.78	\$37.58	\$39.46	\$41.43	\$42.47	\$43.53	\$44.63	\$45.74
	Bi-monthly	\$2,953.00	\$3,101.00	\$3,256.50	\$3,419.50	\$3,590.50	\$3,680.50	\$3,773.00	\$3,867.50	\$3,964.50
	Monthly	\$5,906	\$6,202	\$6,513	\$6,839	\$7,181	\$7,361	\$7,546	\$7,735	\$7,929
	Yearly	\$70,872	\$74,424	\$78,156	\$82,068	\$86,172	\$88,332	\$90,552	\$92,820	\$95,148
External Affairs Manager	Bi-monthly	\$4,515.00	\$4,741.00	\$4,978.50	\$5,227.50	\$5,489.00	\$5,626.50	\$5,767.50	\$5,912.00	\$6,060.00
	Monthly	\$9,030	\$9,482	\$9,957	\$10,455	\$10,978	\$11,253	\$11,535	\$11,824	\$12,120
	Yearly	\$108,360	\$113,784	\$119,484	\$125,460	\$131,736	\$135,036	\$138,420	\$141,888	\$145,440
Business Services Manager	Bi-monthly	\$4,515.00	\$4,741.00	\$4,978.50	\$5,227.50	\$5,489.00	\$5,626.50	\$5,767.50	\$5,912.00	\$6,060.00
	Monthly	\$9,030	\$9,482	\$9,957	\$10,455	\$10,978	\$11,253	\$11,535	\$11,824	\$12,120
	Yearly	\$108,360	\$113,784	\$119,484	\$125,460	\$131,736	\$135,036	\$138,420	\$141,888	\$145,440
Human Resources Manager	Bi-monthly	\$4,739.50	\$4,976.50	\$5,225.50	\$5,487.00	\$5,761.50	\$5,906.00	\$6,054.00	\$6,205.50	\$6,361.00
	Monthly	\$9,479	\$9,953	\$10,451	\$10,974	\$11,523	\$11,812	\$12,108	\$12,411	\$12,722
	Yearly	\$113,748	\$119,436	\$125,412	\$131,688	\$138,276	\$141,744	\$145,296	\$148,932	\$152,664
Human Resources Technician (C)	Hourly	\$32.45	\$34.08	\$35.79	\$37.58	\$39.46	\$40.45	\$41.46	\$42.50	\$43.57
	Bi-monthly	\$2,812.50	\$2,953.50	\$3,101.50	\$3,257.00	\$3,420.00	\$3,505.50	\$3,593.50	\$3,683.50	\$3,776.00
	Monthly	\$5,625	\$5,907	\$6,203	\$6,514	\$6,840	\$7,011	\$7,187	\$7,367	\$7,552
	Yearly	\$67,500	\$70,884	\$74,436	\$78,168	\$82,080	\$84,132	\$86,244	\$88,404	\$90,624
Information Systems Administrator	Bi-monthly	\$4,405.00	\$4,625.50	\$4,857.00	\$5,100.00	\$5,355.00	\$5,489.00	\$5,626.50	\$5,767.50	\$5,912.00
	Monthly	\$8,810	\$9,251	\$9,714	\$10,200	\$10,710	\$10,978	\$11,253	\$11,535	\$11,824
	Yearly	\$105,720	\$111,012	\$116,568	\$122,400	\$128,520	\$131,736	\$135,036	\$138,420	\$141,888
Construction & Maintenance Manager	Bi-monthly	\$4,579.50	\$4,808.50	\$5,049.00	\$5,301.50	\$5,567.00	\$5,706.50	\$5,849.50	\$5,996.00	\$6,146.00
	Monthly	\$9,159	\$9,617	\$10,098	\$10,603	\$11,134	\$11,413	\$11,699	\$11,992	\$12,292
	Yearly	\$109,908	\$115,404	\$121,176	\$127,236	\$133,608	\$136,956	\$140,388	\$143,904	\$147,504
Plant Operations Manager	Bi-monthly	\$4,808.50	\$5,049.00	\$5,301.50	\$5,567.00	\$5,845.50	\$5,992.00	\$6,142.00	\$6,296.00	\$6,453.50
	Monthly	\$9,617	\$10,098	\$10,603	\$11,134	\$11,691	\$11,984	\$12,284	\$12,592	\$12,907
	Yearly	\$115,404	\$121,176	\$127,236	\$133,608	\$140,292	\$143,808	\$147,408	\$151,104	\$154,884
Manager of Water Resources	Bi-monthly	\$4,808.50	\$5,049.00	\$5,301.50	\$5,567.00	\$5,845.50	\$5,992.00	\$6,142.00	\$6,296.00	\$6,453.50
	Monthly	\$9,617	\$10,098	\$10,603	\$11,134	\$11,691	\$11,984	\$12,284	\$12,592	\$12,907
	Yearly	\$115,404	\$121,176	\$127,236	\$133,608	\$140,292	\$143,808	\$147,408	\$151,104	\$154,884