assification	Pay Freq.	Step 1	Step 2	Step 3	Step 4	Step 5
Accountant I	Hourly	\$39.84	\$41.83	\$43.93	\$46.13	\$48.43
	Bi-Monthly	\$3,452.50	\$3,625.50	\$3,807.00	\$3,997.50	\$4,197.00
7.1000 41.114.11	Monthly	\$6,905	\$7,251	\$7,614	\$7,995	\$8,394
	Yearly	\$82,860 \$43.92	\$87,012 \$46.11	\$91,368 \$48.42	\$95,940 \$50.84	\$100,728
	Hourly Bi-Monthly	\$3,806.00	\$3,996.50	\$4,196.50	\$4,406.50	\$53.38 \$4,626.50
Accountant II	Monthly	\$7,612	\$7,993	\$8,393	\$8,813	\$9,253
	Yearly	\$91,344	\$95,916	\$100,716	\$105,756	\$111,036
	Hourly	\$32.77	\$34.41	\$36.13	\$37.94	\$39.84
Accounting Technician I	Bi-Monthly	\$2,840.00	\$2,982.00	\$3,131.50	\$3,288.00	\$3,452.50
Accounting reclinician	Monthly	\$5,680	\$5,964	\$6,263	\$6,576	\$6,905
	Yearly	\$68,160	\$71,568	\$75,156	\$78,912	\$82,860
	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
Accounting Technician II	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
g .	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344
	Hourly Bi-Monthly	\$25.67 \$2,225.00	\$26.96 \$2,336.50	\$28.31 \$2,453.50	\$29.72 \$2,576.00	\$31.21 \$2,705.00
Administrative Technician I	Monthly	\$4,450	\$4,673	\$4,907	\$5,152	\$5,410
	Yearly	\$53,400	\$56,076	\$58,884	\$61,824	\$64,920
	Hourly	\$29.73	\$31.22	\$32.78	\$34.42	\$36.14
A desiminate ative. To aborining II	Bi-Monthly		\$2,705.50	\$2,841.00	\$2,983.00	\$3,132.00
Administrative Technician II	Monthly	\$5,153	\$5,411	\$5,682	\$5,966	\$6,264
	Yearly	\$61,836	\$64,932	\$68,184	\$71,592	\$75,168
	Hourly	\$32.77	\$34.41	\$36.13	\$37.94	\$39.84
Administrative Technician, Senior	Bi-Monthly	\$2,840.00	\$2,982.00	\$3,131.50	\$3,288.00	\$3,452.50
·	Monthly Yearly	\$5,680 \$68,160	\$5,964 \$71,568	\$6,263 \$75,156	\$6,576 \$78,912	\$6,905 \$82,860
	Hourly	\$24.94	\$26.19	\$27.50	\$28.88	\$30.32
	Bi-Monthly	\$2,161.50	\$2,270.00	\$2,383.50	\$2,503.00	\$2,628.00
Collection System Worker Trainee	Monthly	\$4,323	\$4,540	\$4,767	\$5,006	\$5,256
	Yearly	\$51,876	\$54,480	\$57,204	\$60,072	\$63,072
	Hourly	\$27.49	\$28.87	\$30.32	\$31.83	\$33.42
Collection System Worker I	Bi-Monthly	\$2,382.50	\$2,502.00	\$2,627.50	\$2,758.50	\$2,896.50
Collection Cystem Worker 1	Monthly	\$4,765	\$5,004	\$5,255	\$5,517	\$5,793
	Yearly	\$57,180	\$60,048	\$63,060	\$66,204	\$69,516
	Hourly Bi-Monthly	\$30.32 \$2,627.50	\$31.83 \$2,759.00	\$33.43 \$2,897.00	\$35.10 \$3,042.00	\$36.85 \$3,194.00
Collection System Worker II	Monthly	\$5,255	\$5,518	\$5,794	\$6,084	\$6,388
	Yearly	\$63,060	\$66,216	\$69,528	\$73,008	\$76,656
	Hourly	\$33.43	\$35.10	\$36.86	\$38.70	\$40.63
Callection Systems Warker III	Bi-Monthly	\$2,897.00	\$3,042.00	\$3,194.50	\$3,354.00	\$3,521.50
Collection System Worker III	Monthly	\$5,794	\$6,084	\$6,389	\$6,708	\$7,043
	Yearly	\$69,528	\$73,008	\$76,668	\$80,496	\$84,516
	Hourly	\$36.85	\$38.69	\$40.63	\$42.66	\$44.80
Collection System Worker IV	Bi-Monthly	\$3,193.50	\$3,353.50	\$3,521.50	\$3,697.50	\$3,882.50
,	Monthly Yearly	\$6,387 \$76,644	\$6,707 \$80,484	\$7,043 \$84,516	\$7,395 \$88,740	\$7,765 \$93,180
	Hourly	\$40.63	\$42.67	\$44.80	\$47.05	\$49.40
	Bi-Monthly	\$3,521.50	\$3,698.00	\$3,883.00	\$4,077.50	\$4,281.00
Collection System Worker, Senior	Monthly	\$7,043	\$7,396	\$7,766	\$8,155	\$8,562
	Yearly	\$84,516	\$88,752	\$93,192	\$97,860	\$102,744
	Hourly	\$30.32	\$31.83	\$33.43	\$35.10	\$36.85
Construction Inspector I	Bi-Monthly	\$2,627.50	\$2,759.00	\$2,897.00	\$3,042.00	\$3,194.00
Constituction inspector i	Monthly	\$5,255	\$5,518	\$5,794	\$6,084	\$6,388
	Yearly	\$63,060	\$66,216	\$69,528	\$73,008	\$76,656
	Hourly Di Manthi	\$33.43	\$35.10	\$36.86	\$38.70	\$40.63
Construction Inspector II	Bi-Monthly Monthly	\$2,897.00 \$5,794	\$3,042.00 \$6,084	\$3,194.50 \$6,389	\$3,354.00 \$6,708	\$3,521.50 \$7,043
•	Monthly Yearly	\$5,794 \$69,528	\$6,084	\$6,389 \$76,668	\$6,708	\$7,043 \$84,516
	Hourly	\$36.85	\$38.69	\$40.63	\$42.66	\$44.80
	Bi-Monthly	\$3,193.50	\$3,353.50	\$3,521.50	\$3,697.50	\$3,882.50
Construction Inspector III	Monthly	\$6,387	\$6,707	\$7,043	\$7,395	\$7,765
o o not do non mopositor m		\$76,644	\$80,484	\$84,516	\$88,740	\$93,180
Солошаето тороског т	Yearly	Ψ10,011	+,			
	Yearly Hourly	\$40.63	\$42.67	\$44.80	\$47.05	\$49.40
	Hourly Bi-Monthly	\$40.63 \$3,521.50	\$42.67 \$3,698.00	\$44.80 \$3,883.00	\$4,077.50	\$4,281.00
Construction Inspector, Senior	Hourly	\$40.63	\$42.67	\$44.80		

Classification	Pay Freq.	Step 1	Step 2	Step 3	Step 4	Step 5
Construction Worker I	Hourly	\$30.32	\$31.83	\$33.43	\$35.10	\$36.85
	Bi-Monthly	\$2,627.50	\$2,759.00	\$2,897.00	\$3,042.00	\$3,194.00
	Monthly	\$5,255	\$5,518	\$5,794	\$6,084	\$6,388
	Yearly	\$63,060	\$66,216	\$69,528	\$73,008	\$76,656
	Hourly	\$33.43	\$35.10	\$36.86	\$38.70	\$40.63
Construction Worker II	Bi-Monthly	\$2,897.00 \$5,794	\$3,042.00 \$6.084	\$3,194.50 \$6,389	\$3,354.00 \$6,708	\$3,521.50 \$7,043
	Monthly Yearly	\$69,528	\$73,008	\$76,668	\$80,496	\$84,516
	Hourly	\$36.85	\$38.69	\$40.63	\$42.66	\$44.80
	Bi-Monthly	\$3,193.50	\$3,353.50	\$3,521.50	\$3,697.50	\$3,882.50
Construction Worker III	Monthly	\$6,387	\$6,707	\$7,043	\$7,395	\$7,765
	Yearly	\$76,644	\$80,484	\$84,516	\$88,740	\$93,180
	Hourly	\$40.63	\$42.67	\$44.80	\$47.05	\$49.40
0 , " , " , " , " , " , " , " , " , " ,	Bi-Monthly	\$3,521.50	\$3,698.00	\$3,883.00	\$4,077.50	\$4,281.00
Construction Worker, Senior	Monthly	\$7,043	\$7,396	\$7,766	\$8,155	\$8,562
	Yearly	\$84,516	\$88,752	\$93,192	\$97,860	\$102,744
	Hourly	\$25.67	\$26.96	\$28.31	\$29.72	\$31.21
Customer Service Benracentative I	Bi-Monthly	\$2,225.00	\$2,336.50	\$2,453.50	\$2,576.00	\$2,705.00
Customer Service Representative I	Monthly	\$4,450	\$4,673	\$4,907	\$5,152	\$5,410
	Yearly	\$53,400	\$56,076	\$58,884	\$61,824	\$64,920
	Hourly	\$29.73	\$31.22	\$32.78	\$34.42	\$36.14
Customer Service Representative II	Bi-Monthly	\$2,576.50	\$2,705.50	\$2,841.00	\$2,983.00	\$3,132.00
Customer dervice Representative ii	Monthly	\$5,153	\$5,411	\$5,682	\$5,966	\$6,264
	Yearly	\$61,836	\$64,932	\$68,184	\$71,592	\$75,168
	Hourly	\$32.77	\$34.41	\$36.13	\$37.94	\$39.84
Customer Service Representative III	Bi-Monthly		\$2,982.00	\$3,131.50	\$3,288.00	\$3,452.50
Customer Corvice Representative III	Monthly	\$5,680	\$5,964	\$6,263	\$6,576	\$6,905
	Yearly	\$68,160	\$71,568	\$75,156	\$78,912	\$82,860
	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
Customer Service Representative, Senior	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
'	Monthly	\$6,261	\$6,575 \$78,900	\$6,904 \$82,848	\$7,249 \$86,988	\$7,612
	Yearly	\$75,132 \$39.84		\$43.93	\$46.13	\$91,344 \$48.43
	Hourly Bi-Monthly	\$39.84	\$41.83 \$3,625.50	\$3,807.00	\$3,997.50	\$48.43
Customer Service Supervisor	Monthly	\$6,905	\$7,251	\$7,614	\$7,995	\$8,394
	Yearly	\$82,860	\$87,012	\$91,368	\$95,940	\$100,728
	Hourly	\$24.94	\$26.19	\$27.50	\$28.88	\$30.32
	Bi-Monthly		\$2,270.00	\$2,383.50	\$2,503.00	\$2,628.00
Distribution Worker Trainee	Monthly	\$4,323	\$4,540	\$4,767	\$5,006	\$5,256
	Yearly	\$51,876	\$54,480	\$57,204	\$60,072	\$63,072
	Hourly	\$27.49	\$28.87	\$30.32	\$31.83	\$33.42
B: () () M 1 1	Bi-Monthly	\$2,382.50	\$2,502.00	\$2,627.50	\$2,758.50	\$2,896.50
Distribution Worker I	Monthly	\$4,765	\$5,004	\$5,255	\$5,517	\$5,793
	Yearly	\$57,180	\$60,048	\$63,060	\$66,204	\$69,516
	Hourly	\$30.32	\$31.83	\$33.43	\$35.10	\$36.85
Distribution Worker II	Bi-Monthly	\$2,627.50	\$2,759.00	\$2,897.00	\$3,042.00	\$3,194.00
Distribution worker in	Monthly	\$5,255	\$5,518	\$5,794	\$6,084	\$6,388
	Yearly	\$63,060	\$66,216	\$69,528	\$73,008	\$76,656
	Hourly	\$33.43	\$35.10	\$36.86	\$38.70	\$40.63
Distribution Worker III	Bi-Monthly	\$2,897.00	\$3,042.00	\$3,194.50	\$3,354.00	\$3,521.50
Biotribution Worker III	Monthly	\$5,794	\$6,084	\$6,389	\$6,708	\$7,043
	Yearly	\$69,528	\$73,008	\$76,668	\$80,496	\$84,516
	Hourly	\$36.85	\$38.69	\$40.63	\$42.66	\$44.80
Distribution Worker IV	Bi-Monthly	\$3,193.50	\$3,353.50	\$3,521.50	\$3,697.50	\$3,882.50
	Monthly	\$6,387	\$6,707	\$7,043 \$84,516	\$7,395	\$7,765
	Yearly	\$76,644	\$80,484		\$88,740	\$93,180
	Hourly Bi-Monthly	\$40.63	\$42.67	\$44.80	\$47.05 \$4.077.50	\$49.40
Distribution Worker, Senior	Monthly	\$3,521.50 \$7,043	\$3,698.00 \$7,396	\$3,883.00 \$7,766	\$4,077.50 \$8,155	\$4,281.00 \$8,562
	Yearly	\$7,043 \$84,516	\$7,396 \$88,752	\$7,766 \$93,192	\$8,155 \$97,860	\$8,562 \$102,744
	Hourly	\$36.85	\$38.69	\$40.63	\$42.66	\$44.80
	Bi-Monthly	\$30.85	\$3,353.50	\$40.63	\$3,697.50	\$3,882.50
Electrician/Instrumentation Tech I	Monthly	\$6,387	\$6,707	\$7,043	\$7,395	\$7,765
	Yearly	\$76,644	\$80,484	\$7,043 \$84,516	\$7,395 \$88,740	\$93,180
	Hourly	\$40.63	\$42.67	\$44.80	\$47.05	\$49.40
	Bi-Monthly	\$3,521.50	\$3,698.00	\$3,883.00	\$4,077.50	\$4,281.00
Electrician/Instrumentation Tech II	Monthly	\$7,043	\$7,396	\$7,766	\$8,155	\$8,562
	Yearly	\$84,516	\$88,752	\$93,192	\$97,860	\$102,744
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Classification	Pay Freq.	Step 1	Step 2	Step 3	Step 4	Step 5
Electrician/Instrumentation Tech, Senior	Hourly	\$44.80	\$47.04	\$49.40	\$51.87	\$54.46
	Bi-Monthly	\$3,882.50	\$4,077.00	\$4,281.00	\$4,495.00	\$4,720.00
	Monthly	\$7,765	\$8,154	\$8,562	\$8,990	\$9,440
	Yearly	\$93,180	\$97,848	\$102,744	\$107,880	\$113,280
	Hourly	\$48.42	\$50.84	\$53.38	\$56.05	\$58.85
Engineer - Associate	Bi-Monthly	\$4,196.00	\$4,406.00	\$4,626.50	\$4,858.00	\$5,100.50
Engineer - Associate	Monthly	\$8,392	\$8,812	\$9,253	\$9,716	\$10,201
	Yearly	\$100,704	\$105,744	\$111,036	\$116,592	\$122,412
	Hourly	\$53.38	\$56.05	\$58.85	\$61.79	\$64.89
Engineer - Civil	Bi-Monthly	\$4,626.00	\$4,857.50	\$5,100.50	\$5,355.50	\$5,623.50
Liigineer - Civii	Monthly	\$9,252	\$9,715	\$10,201	\$10,711	\$11,247
	Yearly	\$111,024	\$116,580	\$122,412	\$128,532	\$134,964
	Hourly	\$58.84	\$61.78	\$64.88	\$68.12	\$71.53
Engineer - Civil Senior	Bi-Monthly	\$5,099.50	\$5,354.50	\$5,622.50	\$5,903.50	\$6,199.00
Engineer - Civil Seriioi	Monthly	\$10,199	\$10,709	\$11,245	\$11,807	\$12,398
	Yearly	\$122,388	\$128,508	\$134,940	\$141,684	\$148,776
	Hourly	\$50.83	\$53.38	\$56.05	\$58.85	\$61.79
Engineering Analyst	Bi-Monthly	\$4,405.50	\$4,626.00	\$4,857.50	\$5,100.50	\$5,355.50
Engineering Analyst	Monthly	\$8,811	\$9,252	\$9,715	\$10,201	\$10,711
	Yearly	\$105,732	\$111,024	\$116,580	\$122,412	\$128,532
	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
Engineering Coordinator	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
Engineering Coordinator	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344
	Hourly	\$34.41	\$36.13	\$37.94	\$39.84	\$41.83
Engineering Technician I	Bi-Monthly	\$2,982.00	\$3,131.50	\$3,288.50	\$3,452.50	\$3,625.50
Engineering Technician I	Monthly	\$5,964	\$6,263	\$6,577	\$6,905	\$7,251
	Yearly	\$71,568	\$75,156	\$78,924	\$82,860	\$87,012
	Hourly	\$39.84	\$41.83	\$43.93	\$46.13	\$48.43
Fraincesing Technicism II	Bi-Monthly	\$3,452.50	\$3,625.50	\$3,807.00	\$3,997.50	\$4,197.00
Engineering Technician II	Monthly	\$6,905	\$7,251	\$7,614	\$7,995	\$8,394
	Yearly	\$82,860	\$87,012	\$91,368	\$95,940	\$100,728
	Hourly	\$46.11	\$48.42	\$50.84	\$53.38	\$56.05
Engineering Technician Conjer	Bi-Monthly	\$3,996.00	\$4,196.00	\$4,406.00	\$4,626.50	\$4,857.50
Engineering Technician, Senior	Monthly	\$7,992	\$8,392	\$8,812	\$9,253	\$9,715
	Yearly	\$95,904	\$100,704	\$105,744	\$111,036	\$116,580
	Hourly	\$27.61	\$29.00	\$30.45	\$31.97	\$33.57
Facilities Maintenance Technician	Bi-Monthly	\$2,393.00	\$2,513.00	\$2,639.00	\$2,771.00	\$2,909.50
Facilities Maintenance reclinician	Monthly	\$4,786	\$5,026	\$5,278	\$5,542	\$5,819
	Yearly	\$57,432	\$60,312	\$63,336	\$66,504	\$69,828
	Hourly	\$30.31	\$31.82	\$33.41	\$35.08	\$36.84
Information SystemsTechnician I	Bi-Monthly	\$2,626.50	\$2,757.83	\$2,895.72	\$3,040.50	\$3,192.53
illioithation Systems reclinician i	Monthly	\$5,253	\$5,516	\$5,791	\$6,081	\$6,385
	Yearly	\$63,036	\$66,188	\$69,497	\$72,972	\$76,621
	Hourly	\$33.41	\$35.08	\$36.83	\$38.67	\$40.61
Information SystemsTechnician II	Bi-Monthly	\$2,895.27	\$3,040.03	\$3,192.04	\$3,351.64	\$3,519.22
inomation by stems redifficial fi	Monthly	\$5,791	\$6,080	\$6,384	\$6,703	\$7,038
	Yearly	\$69,486	\$72,961	\$76,609	\$80,439	\$84,461
	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
Information Systems Analyst	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
iniomation Systems Analyst	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344
	Hourly	\$34.08	\$35.79	\$37.58	\$39.46	\$41.43
Mechanic I	Bi-Monthly	\$2,953.50	\$3,101.50	\$3,257.00	\$3,419.50	\$3,590.50
Wechanic i	Monthly	\$5,907	\$6,203	\$6,514	\$6,839	\$7,181
	Yearly	\$70,884	\$74,436	\$78,168	\$82,068	\$86,172
	Hourly	\$37.57	\$39.45	\$41.42	\$43.49	\$45.67
Mechanic II	Bi-Monthly	\$3,256.00	\$3,419.00	\$3,590.00	\$3,769.50	\$3,958.00
Moditalio II	Monthly	\$6,512	\$6,838	\$7,180	\$7,539	\$7,916
	Yearly	\$78,144	\$82,056	\$86,160	\$90,468	\$94,992
	Hourly	\$41.42	\$43.49	\$45.66	\$47.95	\$50.35
Mechanic, Senior	Bi-Monthly	\$3,589.50	\$3,769.00	\$3,957.50	\$4,155.50	\$4,363.50
moonanio, como	Monthly	\$7,179	\$7,538	\$7,915	\$8,311	\$8,727
	Yearly	\$86,148	\$90,456	\$94,980	\$99,732	\$104,724

Classification	Pay Freq.	Step 1	Step 2	Step 3	Step 4	Step 5
Meter Reader Trainee	Hourly	\$24.94	\$26.19	\$27.50	\$28.88	\$30.32
	Bi-Monthly	\$2,161.50	\$2,270.00	\$2,383.50	\$2,503.00	\$2,628.00
	Monthly	\$4,323	\$4,540	\$4,767	\$5,006	\$5,256
	Yearly	\$51,876	\$54,480	\$57,204	\$60,072	\$63,072
	Hourly Bi-Monthly	\$27.49 \$2,382.50	\$28.87 \$2,502.00	\$30.32 \$2,627.50	\$31.83 \$2,758.50	\$33.42 \$2,896.50
Meter Reader I	Monthly	\$4,765	\$5,004	\$5,255	\$5,517	\$5,793
	Yearly	\$57,180	\$60,048	\$63,060	\$66,204	\$69,516
	Hourly	\$30.32	\$31.83	\$33.43	\$35.10	\$36.85
Meter Reader II	Bi-Monthly	\$2,627.50	\$2,759.00	\$2,897.00	\$3,042.00	\$3,194.00
Meter Neader II	Monthly	\$5,255	\$5,518	\$5,794	\$6,084	\$6,388
	Yearly	\$63,060	\$66,216	\$69,528	\$73,008	\$76,656
	Hourly	\$39.84	\$41.83	\$43.93	\$46.13	\$48.43
Purchasing Agent	Bi-Monthly Monthly	\$3,452.50 \$6,905	\$3,625.50 \$7,251	\$3,807.00 \$7,614	\$3,997.50 \$7,995	\$4,197.00 \$8,394
	Yearly	\$82,860	\$87,012	\$91,368	\$95,940	\$100,728
	Hourly	\$44.80	\$47.04	\$49.40	\$51.87	\$54.46
004847 1	Bi-Monthly	\$3,882.50	\$4,077.00	\$4,281.00	\$4,495.00	\$4,720.00
SCADA Technician I	Monthly	\$7,765	\$8,154	\$8,562	\$8,990	\$9,440
	Yearly	\$93,180	\$97,848	\$102,744	\$107,880	\$113,280
	Hourly	\$49.38	\$51.85	\$54.44	\$57.17	\$60.02
SCADA Technician, Senior	Bi-Monthly	\$4,279.50	\$4,493.50	\$4,718.50	\$4,954.50	\$5,202.00
	Monthly	\$8,559	\$8,987	\$9,437	\$9,909	\$10,404
	Yearly	\$102,708	\$107,844 \$49.38	\$113,244 \$51.85	\$118,908 \$54.45	\$124,848 \$57.17
	Hourly Bi-Monthly	\$47.03 \$4,076.00	\$4,280.00	\$4,494.00	\$54.45 \$4,719.00	\$57.17 \$4,955.00
Senior Supervisor, Construction/Inspection	Monthly	\$8,152	\$8,560	\$8,988	\$9.438	\$9,910
	Yearly	\$97,824	\$102,720	\$107,856	\$113,256	\$118,920
	Hourly	\$47.03	\$49.38	\$51.85	\$54.45	\$57.17
Senior Supervisor, Distribution & Collections	Bi-Monthly	\$4,076.00	\$4,280.00	\$4,494.00	\$4,719.00	\$4,955.00
Serilor Supervisor, Distribution & Collections	Monthly	\$8,152	\$8,560	\$8,988	\$9,438	\$9,910
	Yearly	\$97,824	\$102,720	\$107,856	\$113,256	\$118,920
	Hourly	\$54.43	\$57.16	\$60.02	\$63.02	\$66.17
Senior Supervisor, Electrical/SCADA	Bi-Monthly	\$4,717.50 \$9,435	\$4,953.50 \$9,907	\$5,201.50 \$10,403	\$5,461.50 \$10,923	\$5,734.50
	Monthly Yearly	\$9,435 \$113,220	\$9,907 \$118,884	\$10,403	\$131,076	\$11,469 \$137,628
	Hourly	\$47.03	\$49.38	\$51.85	\$54.45	\$57.17
	Bi-Monthly	\$4,076.00	\$4,280.00	\$4,494.00	\$4,719.00	\$4,955.00
Senior Supervisor, W/WW Operations	Monthly	\$8,152	\$8,560	\$8,988	\$9,438	\$9,910
	Yearly	\$97,824	\$102,720	\$107,856	\$113,256	\$118,920
	Hourly	\$30.32	\$31.83	\$33.43	\$35.10	\$36.85
Utility Worker I	Bi-Monthly	\$2,627.50	\$2,759.00	\$2,897.00	\$3,042.00	\$3,194.00
l camby resident	Monthly	\$5,255	\$5,518	\$5,794	\$6,084	\$6,388
	Yearly Hourly	\$63,060 \$36.85	\$66,216 \$38.69	\$69,528 \$40.63	\$73,008 \$42.66	\$76,656 \$44.80
	Bi-Monthly	\$3,193.50	\$3,353.50	\$3,521.50	\$3,697.50	\$3,882.50
Utility Worker II	Monthly	\$6,387	\$6,707	\$7,043	\$7,395	\$7,765
	Yearly	\$76,644	\$80,484	\$84,516	\$88,740	\$93,180
	Hourly	\$40.63	\$42.67	\$44.80	\$47.05	\$49.40
Utility Worker Senior	Bi-Monthly	\$3,521.50	\$3,698.00	\$3,883.00	\$4,077.50	\$4,281.00
Ounty Worker Seriior	Monthly	\$7,043	\$7,396	\$7,766	\$8,155	\$8,562
	Yearly	\$84,516	\$88,752	\$93,192	\$97,860	\$102,744
	Hourly	\$27.49	\$28.87	\$30.32	\$31.83	\$33.42
W/WW Treatment Plant Operator OIT	Bi-Monthly Monthly	\$2,382.50	\$2,502.00 \$5,004	\$2,627.50	\$2,758.50 \$5,517	\$2,896.50 \$5,702
·	Yearly	\$4,765 \$57,180	\$5,004 \$60,048	\$5,255 \$63,060	\$5,517 \$66,204	\$5,793 \$69,516
	Hourly	\$30.32	\$31.83	\$33.43	\$35.10	\$36.85
) A/AAAA/ T / D. / C. / .	Bi-Monthly	\$2,627.50	\$2,759.00	\$2,897.00	\$3,042.00	\$3,194.00
W/WW Treatment Plant Operator I	Monthly	\$5,255	\$5,518	\$5,794	\$6,084	\$6,388
	Yearly	\$63,060	\$66,216	\$69,528	\$73,008	\$76,656
	Hourly	\$33.43	\$35.10	\$36.86	\$38.70	\$40.63
W/WW Treatment Plant Operator II	Bi-Monthly	\$2,897.00	\$3,042.00	\$3,194.50	\$3,354.00	\$3,521.50
With Treatment fant Operator II	Monthly	\$5,794	\$6,084	\$6,389	\$6,708	\$7,043
	Yearly	\$69,528	\$73,008	\$76,668	\$80,496	\$84,516
	Hourly Bi Monthly	\$36.85	\$38.69 \$3.353.50	\$40.63 \$3,521.50	\$42.66 \$3.607.50	\$44.80
W/WW Treatment Plant Operator III	Bi-Monthly Monthly	\$3,193.50 \$6,387	\$3,353.50 \$6,707	\$3,521.50	\$3,697.50 \$7,395	\$3,882.50 \$7,765
	Yearly	\$76,644	\$80,484	\$84,516	\$88,740	\$93,180
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APPENDIX E - SEIU Local 1021 Union Wage Schedule Effective 7/01/2025 (with a 2.0% Salary Increase)

Classification	Pay Freq.	Step 1	Step 2	Step 3	Step 4	Step 5
W/WW Treatment Plant Operator, Senior	Hourly	\$40.63	\$42.67	\$44.80	\$47.05	\$49.40
	Bi-Monthly	\$3,521.50	\$3,698.00	\$3,883.00	\$4,077.50	\$4,281.00
	Monthly	\$7,043	\$7,396	\$7,766	\$8,155	\$8,562
	Yearly	\$84,516	\$88,752	\$93,192	\$97,860	\$102,744
Water Conservation Coordinator	Hourly	\$36.85	\$38.69	\$40.63	\$42.66	\$44.80
	Bi-Monthly	\$3,193.50	\$3,353.50	\$3,521.50	\$3,697.50	\$3,882.50
	Monthly	\$6,387	\$6,707	\$7,043	\$7,395	\$7,765
	Yearly	\$76,644	\$80,484	\$84,516	\$88,740	\$93,180
Water Resrouces Specialist	Hourly	\$34.21	\$35.93	\$37.73	\$39.61	\$41.59
	Bi-Monthly	\$2,965.00	\$3,113.50	\$3,269.50	\$3,433.00	\$3,604.50
	Monthly	\$5,930	\$6,227	\$6,539	\$6,866	\$7,209
	Yearly	\$71,160	\$74,724	\$78,468	\$82,392	\$86,508