Monthly   \$6,769   \$7,108   \$7,464   \$7,837	\$47.48 64,114.50 \$8,229 \$98,748 \$52.34 64,536.00 \$9,072 6108,864 \$39.05 63,384.50 \$6,769 \$81,228 \$43.04 63,730.50 \$7,461 \$89,532
Monthly   \$6,769   \$7,108   \$7,464   \$7,837     Yearly   \$81,228   \$85,296   \$89,568   \$94,044     Hourly   \$43.05   \$45.21   \$47.47   \$49.85     Bi-Monthly   \$7,462   \$7,836   \$8,228   \$8,640     Yearly   \$89,544   \$94,032   \$98,736   \$103,680   \$3     Hourly   \$32.12   \$33.73   \$35.42   \$37.19     Bi-Monthly   \$2,784.00   \$2,923.50   \$3,070.00   \$3,223.50   \$3     Monthly   \$5,568   \$5,847   \$6,140   \$6,447     Yearly   \$66,816   \$70,164   \$73,680   \$77,364     Hourly   \$35.41   \$37.18   \$39.05   \$41.00     Bi-Monthly   \$6,138   \$6,445   \$6,768   \$7,106     Yearly   \$73,656   \$77,340   \$81,216   \$85,272     Hourly   \$25.17   \$26.43   \$27.76   \$29.14     Bi-Monthly   \$2,181.00   \$2,290.50   \$2,405.50   \$2,525.50   \$3.555.00     Standard   Standar	\$8,229 \$98,748 \$52.34 64,536.00 \$9,072 \$108,864 \$39.05 63,384.50 \$6,769 \$81,228 \$43.04 63,730.50 \$7,461
Monthly	\$98,748 \$52.34 64,536.00 \$9,072 \$108,864 \$39.05 63,384.50 \$6,769 \$81,228 \$43.04 63,730.50 \$7,461
Accountant II    Hourly   \$43.05   \$45.21   \$47.47   \$49.85	\$52.34 4,536.00 \$9,072 \$108,864 \$39.05 63,384.50 \$6,769 \$81,228 \$43.04 63,730.50 \$7,461
Accountant II	\$4,536.00 \$9,072 \$108,864 \$39.05 \$3,384.50 \$6,769 \$81,228 \$43.04 \$3,730.50 \$7,461
Accounting Technician I  Accounting Technician II  Bi-Monthly \$30.41 \$37.18 \$39.05 \$41.00 \$3.553.00 \$3.000 \$3.222.50 \$3.384.00 \$3.553.00 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$3.000 \$	\$9,072 \$108,864 \$39.05 \$3,384.50 \$6,769 \$81,228 \$43.04 \$3,730.50 \$7,461
Yearly   \$89,544   \$94,032   \$98,736   \$103,680   \$3     Hourly   \$32.12   \$33.73   \$35.42   \$37.19     Bi-Monthly   \$2,784.00   \$2,923.50   \$3,070.00   \$3,223.50   \$3     Monthly   \$5,568   \$5,847   \$6,140   \$6,447     Yearly   \$66,816   \$70,164   \$73,680   \$77,364     Hourly   \$35.41   \$37.18   \$39.05   \$41.00     Bi-Monthly   \$3,069.00   \$3,222.50   \$3,384.00   \$3,553.00   \$3     Monthly   \$6,138   \$6,445   \$6,768   \$7,106     Yearly   \$73,656   \$77,340   \$81,216   \$85,272     Hourly   \$25.17   \$26.43   \$27.76   \$29.14     Bi-Monthly   \$2,181.00   \$2,290.50   \$2,405.50   \$2,525.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50   \$3,555.50	\$108,864 \$39.05 \$3,384.50 \$6,769 \$81,228 \$43.04 \$3,730.50 \$7,461
Accounting Technician I Bi-Monthly \$32.12 \$33.73 \$35.42 \$37.19  Bi-Monthly \$2,784.00 \$2,923.50 \$3,070.00 \$3,223.50 \$  Monthly \$5,568 \$5,847 \$6,140 \$6,447 \$  Yearly \$66,816 \$70,164 \$73,680 \$777,364 \$  Hourly \$35.41 \$37.18 \$39.05 \$41.00 \$  Bi-Monthly \$3,069.00 \$3,222.50 \$3,384.00 \$3,553.00 \$  Monthly \$6,138 \$6,445 \$6,768 \$7,106 \$  Yearly \$73,656 \$77,340 \$81,216 \$85,272 \$  Hourly \$25.17 \$26.43 \$27.76 \$29.14 \$  Bi-Monthly \$2,181.00 \$2,290.50 \$2,405.50 \$2,525.50 \$	\$39.05 3,384.50 \$6,769 \$81,228 \$43.04 3,730.50 \$7,461
Accounting Technician I    Bi-Monthly   \$2,784.00   \$2,923.50   \$3,070.00   \$3,223.50   \$	3,384.50 \$6,769 \$81,228 \$43.04 3,730.50 \$7,461
Accounting Technician I Monthly \$5,568 \$5,847 \$6,140 \$6,447 Yearly \$66,816 \$70,164 \$73,680 \$77,364 Hourly \$35,41 \$37.18 \$39.05 \$41.00 Bi-Monthly \$3,069.00 \$3,222.50 \$3,384.00 \$3,553.00 \$ Monthly \$6,138 \$6,445 \$6,768 \$7,106 Yearly \$73,656 \$77,340 \$81,216 \$85,272 Hourly \$25.17 \$26.43 \$27.76 \$29.14 Bi-Monthly \$2,181.00 \$2,290.50 \$2,405.50 \$2,525.50 \$	\$6,769 \$81,228 \$43.04 63,730.50 \$7,461
Yearly         \$66,816         \$70,164         \$73,680         \$77,364           Hourly         \$35.41         \$37.18         \$39.05         \$41.00           Bi-Monthly         \$3,069.00         \$3,222.50         \$3,384.00         \$3,553.00         \$3,000           Monthly         \$6,138         \$6,445         \$6,768         \$7,106           Yearly         \$73,656         \$77,340         \$81,216         \$85,272           Hourly         \$25.17         \$26.43         \$27.76         \$29.14           Bi-Monthly         \$2,181.00         \$2,290.50         \$2,405.50         \$2,525.50         \$3,553.00	\$81,228 \$43.04 63,730.50 \$7,461
Accounting Technician II    Hourly   \$35.41   \$37.18   \$39.05   \$41.00	\$43.04 63,730.50 \$7,461
Accounting Technician II Bi-Monthly \$3,069.00 \$3,222.50 \$3,384.00 \$3,553.00 \$  Monthly \$6,138 \$6,445 \$6,768 \$7,106  Yearly \$73,656 \$77,340 \$81,216 \$85,272  Hourly \$25.17 \$26.43 \$27.76 \$29.14  Bi-Monthly \$2,181.00 \$2,290.50 \$2,405.50 \$2,525.50 \$	\$3,730.50 \$7,461
Monthly	\$7,461
Yearly         \$73,656         \$77,340         \$81,216         \$85,272           Hourly         \$25.17         \$26.43         \$27.76         \$29.14           Bi-Monthly         \$2,181.00         \$2,290.50         \$2,405.50         \$2,525.50         \$	
Hourly \$25.17 \$26.43 \$27.76 \$29.14 Bi-Monthly \$2,181.00 \$2,290.50 \$2,405.50 \$2,525.50 \$	\$89,532
Administrative Technician I Bi-Monthly \$2,181.00 \$2,290.50 \$2,405.50 \$2,525.50 \$	***
	\$30.60
Monthly   \$4.362   \$4.581   \$4.811   \$5.051	2,652.00
	\$5,304
	\$63,648
Hourly \$29.14 \$30.60 \$32.13 \$33.74	\$35.43
	3,070.50
Monthly   \$5,051   \$5,304   \$5,570   \$5,848	\$6,141
	\$73,692
Hourly \$32.12 \$33.73 \$35.42 \$37.19	\$39.05
	3,384.50
	\$6,769
	\$81,228
Hourly \$24.45 \$25.67 \$26.96 \$28.31	\$29.72
	2,576.00
	\$5,152
	\$61,824
Hourly \$26.95 \$28.30 \$29.72 \$31.20	\$32.76
	\$2,839.50
	\$5,679 \$68,148
	\$36.13 3,131.00
Collection System Worker II	\$6,262
	\$75,144
Hourly \$32.77 \$34.41 \$36.13 \$37.94	\$39.84
Bi-Monthly \$2,840,00 \$2,982,00 \$3,131,50 \$3,288,00 \$	3,452.50
Collection System Worker III	\$6,905
	\$82,860
Hourly \$36.12 \$37.93 \$39.83 \$41.82	\$43.92
Ri Monthly \$3 130 50 \$3 287 50 \$3 452 00 \$3 624 50 \$	3,806.00
Collection System Worker IV   BHMOHITHY \$3,130.30 \$3,207.30 \$3,432.00 \$3,024.30 \$ \$ Monthly \$6,261 \$6,575 \$6,904 \$7,249	\$7,612
Yearly \$75,132 \$78,900 \$82,848 \$86,988	\$91,344
Hourly \$39.83 \$41.83 \$43.92 \$46.12	\$48.42
Ri Monthly \$3,452,00 \$3,625,00 \$3,806,50 \$3,007,00 \$	4,196.50
Collection System Worker, Senior   Signature   Signatu	\$8,393
	\$100,716
Hourly \$29.72 \$31.21 \$32.77 \$34.41	\$36.13
Bi-Monthly \$2,575,50 \$2,704,50 \$2,840,00 \$2,982,00 \$	3,131.00
Construction Inspector I   Bi-Monthly   \$2,373.30   \$2,734.30   \$2,040.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2,962.00   \$2	\$6,262
Yearly \$61,812 \$64,908 \$68,160 \$71,568	\$75,144
Hourly \$32.77 \$34.41 \$36.13 \$37.94	\$39.84
Ri_Monthly \$2,840,00   \$2,982,00   \$3,131,50   \$3,288,00   \$	3,452.50
Monthly \$5,680 \$5,964 \$6,263 \$6,576	\$6,905
	\$82,860
Hourly \$36.12 \$37.93 \$39.83 \$41.82	\$43.92
Pi Monthly \$2 120 50 \$2 297 50 \$2 452 00 \$2 624 50 \$	3,806.00
Monthly \$6,261 \$6,575 \$6,904 \$7,249	\$7,612
	\$91,344
Hourly \$39.83 \$41.83 \$43.92 \$46.12	\$48.42
Construction Inspector Senior Bi-Monthly \$3,452.00 \$3,625.00 \$3,806.50 \$3,997.00 \$	4,196.50
Monthly \$6,904 \$7,250 \$7,613 \$7,994	\$8,393
Yearly \$82,848 \$87,000 \$91,356 \$95,928 \$	100,716

Classification	Pay Freq.	Step 1	Step 2	Step 3	Step 4	Step 5
	Hourly	\$29.72	\$31.21	\$32.77	\$34.41	\$36.13
Construction Worker I	Bi-Monthly	\$2,575.50	\$2,704.50	\$2,840.00	\$2,982.00	\$3,131.00
	Monthly Yearly	\$5,151 \$61,812	\$5,409	\$5,680	\$5,964	\$6,262
	Hourly	\$32.77	\$64,908 \$34.41	\$68,160 \$36.13	\$71,568 \$37.94	\$75,144 \$39.84
Construction Worker II	Bi-Monthly	\$2,840.00	\$2,982.00	\$3,131.50	\$3,288.00	\$3,452.50
	Monthly	\$5,680	\$5,964	\$6,263	\$6,576	\$6,905
	Yearly	\$68,160	\$71,568	\$75,156	\$78,912	\$82,860
Construction Worker III	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344
Construction Worker, Senior	Hourly	\$39.83	\$41.83	\$43.92	\$46.12	\$48.42
	Bi-Monthly	\$3,452.00	\$3,625.00	\$3,806.50	\$3,997.00	\$4,196.50
·	Monthly Yearly	\$6,904 \$82,848	\$7,250 \$87,000	\$7,613 \$91,356	\$7,994 \$95,928	\$8,393 \$100,716
	Hourly	\$25.17	\$26.43	\$27.76	\$29.14	\$30.60
	Bi-Monthly	\$2,181.00	\$2,290.50	\$2,405.50	\$2,525.50	\$2,652.00
Customer Service Representative I	Monthly	\$4,362	\$4.581	\$4,811	\$5,051	\$5,304
	Yearly	\$52,344	\$54,972	\$57,732	\$60,612	\$63,648
	Hourly	\$29.14	\$30.60	\$32.13	\$33.74	\$35.43
Customer Service Representative II	Bi-Monthly	\$2,525.50	\$2,652.00	\$2,785.00	\$2,924.00	\$3,070.50
Customer Service Representative in	Monthly	\$5,051	\$5,304	\$5,570	\$5,848	\$6,141
	Yearly	\$60,612	\$63,648	\$66,840	\$70,176	\$73,692
	Hourly	\$32.12	\$33.73	\$35.42	\$37.19	\$39.05
Customer Service Representative III	Bi-Monthly	\$2,784.00	\$2,923.50	\$3,070.00	\$3,223.50	\$3,384.50
Cuctomor Corvice Representative III	Monthly	\$5,568	\$5,847	\$6,140	\$6,447	\$6,769
	Yearly	\$66,816	\$70,164	\$73,680	\$77,364	\$81,228
	Hourly	\$35.41	\$37.18	\$39.05	\$41.00	\$43.04
Customer Service Representative, Senior	Bi-Monthly Monthly	\$3,069.00 \$6,138	\$3,222.50 \$6.445	\$3,384.00 \$6,768	\$3,553.00 \$7,106	\$3,730.50 \$7,461
•	Yearly	\$73,656	\$77,340	\$81,216	\$85,272	\$89,532
	Hourly	\$39.05	\$41.01	\$43.06	\$45.21	\$47.48
	Bi-Monthly	\$3,384.50	\$3,554.00	\$3.732.00	\$3,918.50	\$4,114.50
Customer Service Supervisor	Monthly	\$6,769	\$7,108	\$7,464	\$7,837	\$8,229
	Yearly	\$81,228	\$85,296	\$89,568	\$94,044	\$98,748
	Hourly	\$24.45	\$25.67	\$26.96	\$28.31	\$29.72
Distribution Worker Trainee	Bi-Monthly	\$2,119.00	\$2,225.00	\$2,336.50	\$2,453.50	\$2,576.00
Distribution Worker Trainee	Monthly	\$4,238	\$4,450	\$4,673	\$4,907	\$5,152
	Yearly	\$50,856	\$53,400	\$56,076	\$58,884	\$61,824
	Hourly	\$26.95	\$28.30	\$29.72	\$31.20	\$32.76
Distribution Worker I	Bi-Monthly	\$2,335.50	\$2,452.50	\$2,575.50	\$2,704.00	\$2,839.50
	Monthly Yearly	\$4,671 \$56,052	\$4,905 \$58,860	\$5,151 \$61,812	\$5,408 \$64,896	\$5,679 \$68,148
	Hourly	\$29.72	\$31.21	\$32.77	\$34.41	\$36.13
	Bi-Monthly	\$2,575.50	\$2,704.50	\$2,840.00	\$2,982.00	\$3,131.00
Distribution Worker II	Monthly	\$5,151	\$5,409	\$5,680	\$5,964	\$6,262
	Yearly	\$61,812	\$64,908	\$68,160	\$71,568	\$75,144
	Hourly	\$32.77	\$34.41	\$36.13	\$37.94	\$39.84
Distribution Worker III	Bi-Monthly	\$2,840.00	\$2,982.00	\$3,131.50	\$3,288.00	\$3,452.50
Distribution Worker III	Monthly	\$5,680	\$5,964	\$6,263	\$6,576	\$6,905
	Yearly	\$68,160	\$71,568	\$75,156	\$78,912	\$82,860
	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
Distribution Worker IV	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
	Monthly Yearly	\$6,261 \$75,132	\$6,575 \$78,900	\$6,904 \$82,848	\$7,249 \$86,988	\$7,612 \$91,344
	Hourly	\$39.83	\$41.83	\$43.92	\$46.12	\$48.42
	Bi-Monthly	\$3,452.00	\$3,625.00	\$3,806.50	\$3,997.00	\$4,196.50
Distribution Worker, Senior	Monthly	\$6,904	\$7,250	\$7,613	\$7,994	\$8,393
	Yearly	\$82,848	\$87,000	\$91,356	\$95,928	\$100,716
	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
Floatsiaion (Instrument Control	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
Electrician/Instrumentation Tech I	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344
	Hourly	\$39.83	\$41.83	\$43.92	\$46.12	\$48.42
Electrician/Instrumentation Tech II	Bi-Monthly	\$3,452.00	\$3,625.00	\$3,806.50	\$3,997.00	\$4,196.50
Electrician/maticinentation reciril	Monthly	\$6,904	\$7,250	\$7,613	\$7,994	\$8,393
	Yearly	\$82,848	\$87,000	\$91,356	\$95,928	\$100,716

Classification	Pay Freq.	Step 1	Step 2	Step 3	Step 4	Step 5
	Hourly	\$43.92	\$46.11	\$48.42	\$50.84	\$53.38
Electrician/Instrumentation Tech, Senior	Bi-Monthly	\$3,806.00	\$3,996.50	\$4,196.50	\$4,406.50	\$4,626.50
Electrician/motitation reon, centor	Monthly	\$7,612	\$7,993	\$8,393	\$8,813	\$9,253
	Yearly	\$91,344	\$95,916	\$100,716	\$105,756	\$111,036
	Hourly	\$47.46	\$49.84	\$52.33	\$54.95	\$57.70
Engineer - Associate	Bi-Monthly	\$4,113.50	\$4,319.50	\$4,535.50	\$4,762.50	\$5,000.50
3	Monthly	\$8,227	\$8,639	\$9,071	\$9,525	\$10,001
Engineer - Civil	Yearly	\$98,724 \$52.33	\$103,668 \$54.95	\$108,852 \$57.70	\$114,300 \$60.58	\$120,012
	Hourly Bi-Monthly	\$4,535.00	\$4,762.00	\$5,000.50	\$5,250.50	\$63.61 \$5,513.00
	Monthly	\$9,070	\$9,524	\$10,001	\$10,501	\$11,026
	Yearly	\$108,840	\$114,288	\$120,001	\$126,012	\$132,312
	Hourly	\$57.69	\$60.57	\$63.60	\$66.78	\$70.12
	Bi-Monthly	\$4,999.50	\$5,249.50	\$5,512.00	\$5,788.00	\$6,077.00
Engineer - Civil Senior	Monthly	\$9.999	\$10,499	\$11.024	\$11,576	\$12,154
	Yearly	\$119,988	\$125,988	\$132,288	\$138,912	\$145,848
	Hourly	\$49.83	\$52.33	\$54.95	\$57.69	\$60.58
	Bi-Monthly	\$4,319.00	\$4,535.00	\$4,762.00	\$5,000.00	\$5,250.00
Engineering Analyst	Monthly	\$8,638	\$9,070	\$9,524	\$10,000	\$10,500
	Yearly	\$103,656	\$108,840	\$114,288	\$120,000	\$126,000
	Hourly	\$35.41	\$37.18	\$39.05	\$41.00	\$43.04
Fraincering Coordinates	Bi-Monthly	\$3,069.00	\$3,222.50	\$3,384.00	\$3,553.00	\$3,730.50
Engineering Coordinator	Monthly	\$6,138	\$6,445	\$6,768	\$7,106	\$7,461
	Yearly	\$73,656	\$77,340	\$81,216	\$85,272	\$89,532
	Hourly	\$33.73	\$35.42	\$37.19	\$39.06	\$41.01
Engineering Technician I	Bi-Monthly	\$2,923.50	\$3,070.00	\$3,223.50	\$3,385.00	\$3,554.00
Engineering recinician i	Monthly	\$5,847	\$6,140	\$6,447	\$6,770	\$7,108
	Yearly	\$70,164	\$73,680	\$77,364	\$81,240	\$85,296
	Hourly	\$39.05	\$41.01	\$43.06	\$45.21	\$47.48
Engineering Technician II	Bi-Monthly	\$3,384.50	\$3,554.00	\$3,732.00	\$3,918.50	\$4,114.50
gg . eee	Monthly	\$6,769	\$7,108	\$7,464	\$7,837	\$8,229
	Yearly	\$81,228	\$85,296	\$89,568	\$94,044	\$98,748
	Hourly	\$45.20	\$47.46	\$49.84	\$52.33	\$54.95
Engineering Technician, Senior	Bi-Monthly	\$3,917.50	\$4,113.50 \$8,227	\$4,319.50 \$8,639	\$4,535.50 \$9,071	\$4,762.00 \$9,524
	Monthly Yearly	\$7,835 \$94,020	\$98,724	\$103,668	\$108,852	\$9,524 \$114,288
	Hourly	\$27.75	\$29.14	\$30.60	\$32.13	\$33.74
	Bi-Monthly	\$2,405.00	\$2,525.50	\$2,652.00	\$2,784.50	\$2,924.00
Facilities Maintenance Technician	Monthly	\$4,810	\$5.051	\$5,304	\$5,569	\$5,848
	Yearly	\$57,720	\$60,612	\$63,648	\$66,828	\$70,176
	Hourly	\$29.71	\$31.19	\$32.75	\$34.39	\$36.11
	Bi-Monthly	\$2,574.80	\$2,703.54	\$2,838.72	\$2,980.65	\$3,129.69
Information Systems Analyst I	Monthly	\$5,150	\$5,407	\$5,677	\$5,961	\$6,259
	Yearly	\$61,795	\$64,885	\$68,129	\$71,536	\$75,112
	Hourly	\$32.75	\$34.39	\$36.11	\$37.92	\$39.81
	Bi-Monthly	\$2,838.74	\$2,980.67	\$3,129.71	\$3,286.19	\$3,450.50
Information Systems Analyst II	Monthly	\$5,677	\$5,961	\$6,259	\$6,572	\$6,901
	Yearly	\$68,130	\$71,536	\$75,113	\$78,869	\$82,812
	Hourly	\$35.41	\$37.18	\$39.05	\$41.00	\$43.04
Information Systems Analyst	Bi-Monthly	\$3,069.00	\$3,222.50	\$3,384.00	\$3,553.00	\$3,730.50
Information Systems Analyst	Monthly	\$6,138	\$6,445	\$6,768	\$7,106	\$7,461
	Yearly	\$73,656	\$77,340	\$81,216	\$85,272	\$89,532
	Hourly	\$33.41	\$35.08	\$36.84	\$38.68	\$40.62
Mechanic I	Bi-Monthly	\$2,895.50	\$3,040.50	\$3,193.00	\$3,352.50	\$3,520.00
INIGOLIALIIO I	Monthly	\$5,791	\$6,081	\$6,386	\$6,705	\$7,040
	Yearly	\$69,492	\$72,972	\$76,632	\$80,460	\$84,480
	Hourly	\$36.83	\$38.68	\$40.62	\$42.65	\$44.78
Mechanic II	Bi-Monthly	\$3,192.00	\$3,352.00	\$3,520.00	\$3,696.00	\$3,880.50
	Monthly	\$6,384	\$6,704	\$7,040	\$7,392	\$7,761
	Yearly	\$76,608	\$80,448	\$84,480	\$88,704	\$93,132
	Hourly	\$40.60	\$42.63	\$44.77	\$47.01	\$49.36
Mechanic, Senior	Bi-Monthly	\$3,519.00	\$3,695.00	\$3,880.00	\$4,074.00	\$4,277.50
,	Monthly	\$7,038	\$7,390	\$7,760 \$03,130	\$8,148	\$8,555
	Yearly	\$84,456	\$88,680	\$93,120	\$97,776	\$102,660

Classification	Pay Freq.	Step 1	Step 2	Step 3	Step 4	Step 5
Meter Reader Trainee	Hourly	\$24.45	\$25.67	\$26.96	\$28.31	\$29.72
	Bi-Monthly	\$2,119.00	\$2,225.00	\$2,336.50	\$2,453.50	\$2,576.00
	Monthly Yearly	\$4,238 \$50,856	\$4,450 \$53,400	\$4,673 \$56,076	\$4,907	\$5,152 \$61,824
				\$29.72	\$58,884	
Meter Reader I	Hourly Bi-Monthly	\$26.95 \$2,335.50	\$28.30 \$2,452.50	\$2,575.50	\$31.20 \$2,704.00	\$32.76 \$2,839.50
	Monthly	\$4,671	\$4.905	\$5,151	\$5,408	\$5,679
	Yearly	\$56,052	\$58,860	\$61,812	\$64,896	\$68,148
Meter Reader II	Hourly	\$29.72	\$31.21	\$32.77	\$34.41	\$36.13
	Bi-Monthly		\$2,704.50	\$2,840.00	\$2,982.00	\$3,131.00
	Monthly	\$5,151	\$5,409	\$5,680	\$5,964	\$6,262
	Yearly	\$61,812	\$64,908	\$68,160	\$71,568	\$75,144
Purchasing Agent	Hourly	\$39.05	\$41.01	\$43.06	\$45.21	\$47.48
	Bi-Monthly	\$3,384.50	\$3,554.00	\$3,732.00	\$3,918.50	\$4,114.50
Fulchasing Agent	Monthly	\$6,769	\$7,108	\$7,464	\$7,837	\$8,229
	Yearly	\$81,228	\$85,296	\$89,568	\$94,044	\$98,748
	Hourly	\$43.92	\$46.11	\$48.42	\$50.84	\$53.38
SCADA Technician I	Bi-Monthly	\$3,806.00	\$3,996.50	\$4,196.50	\$4,406.50	\$4,626.50
00/12/1/00/11/10/11/11	Monthly	\$7,612	\$7,993	\$8,393	\$8,813	\$9,253
	Yearly	\$91,344	\$95,916	\$100,716	\$105,756	\$111,036
	Hourly	\$48.41	\$50.83	\$53.38	\$56.05	\$58.85
SCADA Technician, Senior	Bi-Monthly Monthly	\$4,195.50 \$8,391	\$4,405.50 \$8,811	\$4,626.00 \$9,252	\$4,857.50 \$9,715	\$5,100.00 \$10,200
	Yearly	\$100,692	\$105,732	\$9,252 \$111,024	\$9,715 \$116,580	\$10,200
	Hourly	\$46.11	\$48.42	\$50.84	\$53.38	\$56.05
	Bi-Monthly	\$3,996.00	\$4,196.00	\$4,406.00	\$4,626.50	\$4,857.50
Senior Supervisor, Construction/Inspection	Monthly	\$7,992	\$8,392	\$8,812	\$9,253	\$9,715
	Yearly	\$95,904	\$100,704	\$105,744	\$111,036	\$116,580
	Hourly	\$46.11	\$48.42	\$50.84	\$53.38	\$56.05
	Bi-Monthly	\$3,996.00	\$4,196.00	\$4,406.00	\$4,626.50	\$4,857.50
Senior Supervisor, Distribution & Collections	Monthly	\$7,992	\$8,392	\$8,812	\$9,253	\$9,715
	Yearly	\$95,904	\$100,704	\$105,744	\$111,036	\$116,580
	Hourly	\$53.37	\$56.04	\$58.84	\$61.78	\$64.88
Senior Supervisor, Electrical/SCADA	Bi-Monthly	\$4,625.00	\$4,856.50	\$5,099.50	\$5,354.50	\$5,622.50
Seriloi Supervisor, Liectrical/SCADA	Monthly	\$9,250	\$9,713	\$10,199	\$10,709	\$11,245
	Yearly	\$111,000	\$116,556	\$122,388	\$128,508	\$134,940
	Hourly	\$46.11	\$48.42	\$50.84	\$53.38	\$56.05
Senior Supervisor, W/WW Operations	Bi-Monthly	\$3,996.00	\$4,196.00	\$4,406.00	\$4,626.50	\$4,857.50
, , , , , ,	Monthly	\$7,992	\$8,392	\$8,812	\$9,253	\$9,715
	Yearly	\$95,904 \$29.72	\$100,704	\$105,744	\$111,036	\$116,580
	Hourly Bi-Monthly	\$29.72	\$31.21 \$2,704.50	\$32.77 \$2,840.00	\$34.41 \$2,982.00	\$36.13 \$3,131.00
Utility Worker I	Monthly	\$5,151	\$5,409	\$5,680	\$5,964	\$6,262
	Yearly	\$61,812	\$64,908	\$68,160	\$71,568	\$75,144
	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
Utility Worker II	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344
	Hourly	\$39.83	\$41.83	\$43.92	\$46.12	\$48.42
Utility Worker Senior	Bi-Monthly	\$3,452.00	\$3,625.00	\$3,806.50	\$3,997.00	\$4,196.50
Julity Worker Seriioi	Monthly	\$6,904	\$7,250	\$7,613	\$7,994	\$8,393
	Yearly	\$82,848	\$87,000	\$91,356	\$95,928	\$100,716
	Hourly	\$26.95	\$28.30	\$29.72	\$31.20	\$32.76
W/WW Treatment Plant Operator OIT	Bi-Monthly	\$2,335.50	\$2,452.50	\$2,575.50	\$2,704.00	\$2,839.50
	Monthly	\$4,671	\$4,905	\$5,151	\$5,408	\$5,679
	Yearly	\$56,052	\$58,860	\$61,812	\$64,896	\$68,148
	Hourly Bi-Monthly	\$29.72 \$2,575.50	\$31.21 \$2,704.50	\$32.77 \$2,840.00	\$34.41 \$2,982.00	\$36.13 \$3,131.00
W/WW Treatment Plant Operator I	Monthly	\$5,151	\$2,704.50	\$2,840.00 \$5,680	\$2,982.00	\$6,262
	Yearly	\$61,812	\$64,908	\$68,160	\$71,568	\$75,144
	Hourly	\$32.77	\$34.41	\$36.13	\$37.94	\$39.84
	Bi-Monthly	\$2,840.00	\$2,982.00	\$3,131.50	\$3,288.00	\$3,452.50
W/WW Treatment Plant Operator II	Monthly	\$5,680	\$5,964	\$6,263	\$6,576	\$6,905
	Yearly	\$68,160	\$71,568	\$75,156	\$78,912	\$82,860
	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
M/M/M Trootmant Plant Onerster !!!	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
W/WW Treatment Plant Operator III	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344

## APPENDIX D - SEIU Local 1021 Union Wage Schedule Effective 7/01/2024 (with a 2.5% Salary Increase)

Classification	Pay Freq.	Step 1	Step 2	Step 3	Step 4	Step 5
W/WW Treatment Plant Operator, Senior	Hourly	\$39.83	\$41.83	\$43.92	\$46.12	\$48.42
	Bi-Monthly	\$3,452.00	\$3,625.00	\$3,806.50	\$3,997.00	\$4,196.50
	Monthly	\$6,904	\$7,250	\$7,613	\$7,994	\$8,393
	Yearly	\$82,848	\$87,000	\$91,356	\$95,928	\$100,716
Water Conservation Coordinator	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344
Water Resrouces Specialist	Hourly	\$37.88	\$39.78	\$41.77	\$43.86	\$46.05
	<b>Bi-Monthly</b>	\$3,283.00	\$3,447.50	\$3,620.00	\$3,801.00	\$3,991.00
	Monthly	\$6,566	\$6,895	\$7,240	\$7,602	\$7,982
	Yearly	\$78,792	\$82,740	\$86,880	\$91,224	\$95,784