

APPENDIX D - SEIU Local 1021 Union Wage Schedule
Effective 7/01/2024 (with a 2.5% Salary Increase)

Classification	Pay Freq.	Step 1	Step 2	Step 3	Step 4	Step 5
Accountant I	Hourly	\$39.05	\$41.01	\$43.06	\$45.21	\$47.48
	Bi-Monthly	\$3,384.50	\$3,554.00	\$3,732.00	\$3,918.50	\$4,114.50
	Monthly	\$6,769	\$7,108	\$7,464	\$7,837	\$8,229
	Yearly	\$81,228	\$85,296	\$89,568	\$94,044	\$98,748
Accountant II	Hourly	\$43.05	\$45.21	\$47.47	\$49.85	\$52.34
	Bi-Monthly	\$3,731.00	\$3,918.00	\$4,114.00	\$4,320.00	\$4,536.00
	Monthly	\$7,462	\$7,836	\$8,228	\$8,640	\$9,072
	Yearly	\$89,544	\$94,032	\$98,736	\$103,680	\$108,864
Accounting Technician I	Hourly	\$32.12	\$33.73	\$35.42	\$37.19	\$39.05
	Bi-Monthly	\$2,784.00	\$2,923.50	\$3,070.00	\$3,223.50	\$3,384.50
	Monthly	\$5,568	\$5,847	\$6,140	\$6,447	\$6,769
	Yearly	\$66,816	\$70,164	\$73,680	\$77,364	\$81,228
Accounting Technician II	Hourly	\$35.41	\$37.18	\$39.05	\$41.00	\$43.04
	Bi-Monthly	\$3,069.00	\$3,222.50	\$3,384.00	\$3,553.00	\$3,730.50
	Monthly	\$6,138	\$6,445	\$6,768	\$7,106	\$7,461
	Yearly	\$73,656	\$77,340	\$81,216	\$85,272	\$89,532
Administrative Technician I	Hourly	\$25.17	\$26.43	\$27.76	\$29.14	\$30.60
	Bi-Monthly	\$2,181.00	\$2,290.50	\$2,405.50	\$2,525.50	\$2,652.00
	Monthly	\$4,362	\$4,581	\$4,811	\$5,051	\$5,304
	Yearly	\$52,344	\$54,972	\$57,732	\$60,612	\$63,648
Administrative Technician II	Hourly	\$29.14	\$30.60	\$32.13	\$33.74	\$35.43
	Bi-Monthly	\$2,525.50	\$2,652.00	\$2,785.00	\$2,924.00	\$3,070.50
	Monthly	\$5,051	\$5,304	\$5,570	\$5,848	\$6,141
	Yearly	\$60,612	\$63,648	\$66,840	\$70,176	\$73,692
Administrative Technician, Senior	Hourly	\$32.12	\$33.73	\$35.42	\$37.19	\$39.05
	Bi-Monthly	\$2,784.00	\$2,923.50	\$3,070.00	\$3,223.50	\$3,384.50
	Monthly	\$5,568	\$5,847	\$6,140	\$6,447	\$6,769
	Yearly	\$66,816	\$70,164	\$73,680	\$77,364	\$81,228
Collection System Worker Trainee	Hourly	\$24.45	\$25.67	\$26.96	\$28.31	\$29.72
	Bi-Monthly	\$2,119.00	\$2,225.00	\$2,336.50	\$2,453.50	\$2,576.00
	Monthly	\$4,238	\$4,450	\$4,673	\$4,907	\$5,152
	Yearly	\$50,856	\$53,400	\$56,076	\$58,884	\$61,824
Collection System Worker I	Hourly	\$26.95	\$28.30	\$29.72	\$31.20	\$32.76
	Bi-Monthly	\$2,335.50	\$2,452.50	\$2,575.50	\$2,704.00	\$2,839.50
	Monthly	\$4,671	\$4,905	\$5,151	\$5,408	\$5,679
	Yearly	\$56,052	\$58,860	\$61,812	\$64,896	\$68,148
Collection System Worker II	Hourly	\$29.72	\$31.21	\$32.77	\$34.41	\$36.13
	Bi-Monthly	\$2,575.50	\$2,704.50	\$2,840.00	\$2,982.00	\$3,131.00
	Monthly	\$5,151	\$5,409	\$5,680	\$5,964	\$6,262
	Yearly	\$61,812	\$64,908	\$68,160	\$71,568	\$75,144
Collection System Worker III	Hourly	\$32.77	\$34.41	\$36.13	\$37.94	\$39.84
	Bi-Monthly	\$2,840.00	\$2,982.00	\$3,131.50	\$3,288.00	\$3,452.50
	Monthly	\$5,680	\$5,964	\$6,263	\$6,576	\$6,905
	Yearly	\$68,160	\$71,568	\$75,156	\$78,912	\$82,860
Collection System Worker IV	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344
Collection System Worker, Senior	Hourly	\$39.83	\$41.83	\$43.92	\$46.12	\$48.42
	Bi-Monthly	\$3,452.00	\$3,625.00	\$3,806.50	\$3,997.00	\$4,196.50
	Monthly	\$6,904	\$7,250	\$7,613	\$7,994	\$8,393
	Yearly	\$82,848	\$87,000	\$91,356	\$95,928	\$100,716
Construction Inspector I	Hourly	\$29.72	\$31.21	\$32.77	\$34.41	\$36.13
	Bi-Monthly	\$2,575.50	\$2,704.50	\$2,840.00	\$2,982.00	\$3,131.00
	Monthly	\$5,151	\$5,409	\$5,680	\$5,964	\$6,262
	Yearly	\$61,812	\$64,908	\$68,160	\$71,568	\$75,144
Construction Inspector II	Hourly	\$32.77	\$34.41	\$36.13	\$37.94	\$39.84
	Bi-Monthly	\$2,840.00	\$2,982.00	\$3,131.50	\$3,288.00	\$3,452.50
	Monthly	\$5,680	\$5,964	\$6,263	\$6,576	\$6,905
	Yearly	\$68,160	\$71,568	\$75,156	\$78,912	\$82,860
Construction Inspector III	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344
Construction Inspector, Senior	Hourly	\$39.83	\$41.83	\$43.92	\$46.12	\$48.42
	Bi-Monthly	\$3,452.00	\$3,625.00	\$3,806.50	\$3,997.00	\$4,196.50
	Monthly	\$6,904	\$7,250	\$7,613	\$7,994	\$8,393
	Yearly	\$82,848	\$87,000	\$91,356	\$95,928	\$100,716

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Classification	Pay Freq.	Step 1	Step 2	Step 3	Step 4	Step 5
Construction Worker I	Hourly	\$29.72	\$31.21	\$32.77	\$34.41	\$36.13
	Bi-Monthly	\$2,575.50	\$2,704.50	\$2,840.00	\$2,982.00	\$3,131.00
	Monthly	\$5,151	\$5,409	\$5,680	\$5,964	\$6,262
	Yearly	\$61,812	\$64,908	\$68,160	\$71,568	\$75,144
Construction Worker II	Hourly	\$32.77	\$34.41	\$36.13	\$37.94	\$39.84
	Bi-Monthly	\$2,840.00	\$2,982.00	\$3,131.50	\$3,288.00	\$3,452.50
	Monthly	\$5,680	\$5,964	\$6,263	\$6,576	\$6,905
	Yearly	\$68,160	\$71,568	\$75,156	\$78,912	\$82,860
Construction Worker III	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344
Construction Worker, Senior	Hourly	\$39.83	\$41.83	\$43.92	\$46.12	\$48.42
	Bi-Monthly	\$3,452.00	\$3,625.00	\$3,806.50	\$3,997.00	\$4,196.50
	Monthly	\$6,904	\$7,250	\$7,613	\$7,994	\$8,393
	Yearly	\$82,848	\$87,000	\$91,356	\$95,928	\$100,716
Customer Service Representative I	Hourly	\$25.17	\$26.43	\$27.76	\$29.14	\$30.60
	Bi-Monthly	\$2,181.00	\$2,290.50	\$2,405.50	\$2,525.50	\$2,652.00
	Monthly	\$4,362	\$4,581	\$4,811	\$5,051	\$5,304
	Yearly	\$52,344	\$54,972	\$57,732	\$60,612	\$63,648
Customer Service Representative II	Hourly	\$29.14	\$30.60	\$32.13	\$33.74	\$35.43
	Bi-Monthly	\$2,525.50	\$2,652.00	\$2,785.00	\$2,924.00	\$3,070.50
	Monthly	\$5,051	\$5,304	\$5,570	\$5,848	\$6,141
	Yearly	\$60,612	\$63,648	\$66,840	\$70,176	\$73,692
Customer Service Representative III	Hourly	\$32.12	\$33.73	\$35.42	\$37.19	\$39.05
	Bi-Monthly	\$2,784.00	\$2,923.50	\$3,070.00	\$3,223.50	\$3,384.50
	Monthly	\$5,568	\$5,847	\$6,140	\$6,447	\$6,769
	Yearly	\$66,816	\$70,164	\$73,680	\$77,364	\$81,228
Customer Service Representative, Senior	Hourly	\$35.41	\$37.18	\$39.05	\$41.00	\$43.04
	Bi-Monthly	\$3,069.00	\$3,222.50	\$3,384.00	\$3,553.00	\$3,730.50
	Monthly	\$6,138	\$6,445	\$6,768	\$7,106	\$7,461
	Yearly	\$73,656	\$77,340	\$81,216	\$85,272	\$89,532
Customer Service Supervisor	Hourly	\$39.05	\$41.01	\$43.06	\$45.21	\$47.48
	Bi-Monthly	\$3,384.50	\$3,554.00	\$3,732.00	\$3,918.50	\$4,114.50
	Monthly	\$6,769	\$7,108	\$7,464	\$7,837	\$8,229
	Yearly	\$81,228	\$85,296	\$89,568	\$94,044	\$98,748
Distribution Worker Trainee	Hourly	\$24.45	\$25.67	\$26.96	\$28.31	\$29.72
	Bi-Monthly	\$2,119.00	\$2,225.00	\$2,336.50	\$2,453.50	\$2,576.00
	Monthly	\$4,238	\$4,450	\$4,673	\$4,907	\$5,152
	Yearly	\$50,856	\$53,400	\$56,076	\$58,884	\$61,824
Distribution Worker I	Hourly	\$26.95	\$28.30	\$29.72	\$31.20	\$32.76
	Bi-Monthly	\$2,335.50	\$2,452.50	\$2,575.50	\$2,704.00	\$2,839.50
	Monthly	\$4,671	\$4,905	\$5,151	\$5,408	\$5,679
	Yearly	\$56,052	\$58,860	\$61,812	\$64,896	\$68,148
Distribution Worker II	Hourly	\$29.72	\$31.21	\$32.77	\$34.41	\$36.13
	Bi-Monthly	\$2,575.50	\$2,704.50	\$2,840.00	\$2,982.00	\$3,131.00
	Monthly	\$5,151	\$5,409	\$5,680	\$5,964	\$6,262
	Yearly	\$61,812	\$64,908	\$68,160	\$71,568	\$75,144
Distribution Worker III	Hourly	\$32.77	\$34.41	\$36.13	\$37.94	\$39.84
	Bi-Monthly	\$2,840.00	\$2,982.00	\$3,131.50	\$3,288.00	\$3,452.50
	Monthly	\$5,680	\$5,964	\$6,263	\$6,576	\$6,905
	Yearly	\$68,160	\$71,568	\$75,156	\$78,912	\$82,860
Distribution Worker IV	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344
Distribution Worker, Senior	Hourly	\$39.83	\$41.83	\$43.92	\$46.12	\$48.42
	Bi-Monthly	\$3,452.00	\$3,625.00	\$3,806.50	\$3,997.00	\$4,196.50
	Monthly	\$6,904	\$7,250	\$7,613	\$7,994	\$8,393
	Yearly	\$82,848	\$87,000	\$91,356	\$95,928	\$100,716
Electrician/Instrumentation Tech I	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344
Electrician/Instrumentation Tech II	Hourly	\$39.83	\$41.83	\$43.92	\$46.12	\$48.42
	Bi-Monthly	\$3,452.00	\$3,625.00	\$3,806.50	\$3,997.00	\$4,196.50
	Monthly	\$6,904	\$7,250	\$7,613	\$7,994	\$8,393
	Yearly	\$82,848	\$87,000	\$91,356	\$95,928	\$100,716

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Classification	Pay Freq.	Step 1	Step 2	Step 3	Step 4	Step 5
Electrician/Instrumentation Tech, Senior	Hourly	\$43.92	\$46.11	\$48.42	\$50.84	\$53.38
	Bi-Monthly	\$3,806.00	\$3,996.50	\$4,196.50	\$4,406.50	\$4,626.50
	Monthly	\$7,612	\$7,993	\$8,393	\$8,813	\$9,253
	Yearly	\$91,344	\$95,916	\$100,716	\$105,756	\$111,036
Engineer - Associate	Hourly	\$47.46	\$49.84	\$52.33	\$54.95	\$57.70
	Bi-Monthly	\$4,113.50	\$4,319.50	\$4,535.50	\$4,762.50	\$5,000.50
	Monthly	\$8,227	\$8,639	\$9,071	\$9,525	\$10,001
	Yearly	\$98,724	\$103,668	\$108,852	\$114,300	\$120,012
Engineer - Civil	Hourly	\$52.33	\$54.95	\$57.70	\$60.58	\$63.61
	Bi-Monthly	\$4,535.00	\$4,762.00	\$5,000.50	\$5,250.50	\$5,513.00
	Monthly	\$9,070	\$9,524	\$10,001	\$10,501	\$11,026
	Yearly	\$108,840	\$114,288	\$120,012	\$126,012	\$132,312
Engineer - Civil Senior	Hourly	\$57.69	\$60.57	\$63.60	\$66.78	\$70.12
	Bi-Monthly	\$4,999.50	\$5,249.50	\$5,512.00	\$5,788.00	\$6,077.00
	Monthly	\$9,999	\$10,499	\$11,024	\$11,576	\$12,154
	Yearly	\$119,988	\$125,988	\$132,288	\$138,912	\$145,848
Engineering Analyst	Hourly	\$49.83	\$52.33	\$54.95	\$57.69	\$60.58
	Bi-Monthly	\$4,319.00	\$4,535.00	\$4,762.00	\$5,000.00	\$5,250.00
	Monthly	\$8,638	\$9,070	\$9,524	\$10,000	\$10,500
	Yearly	\$103,656	\$108,840	\$114,288	\$120,000	\$126,000
Engineering Coordinator	Hourly	\$35.41	\$37.18	\$39.05	\$41.00	\$43.04
	Bi-Monthly	\$3,069.00	\$3,222.50	\$3,384.00	\$3,553.00	\$3,730.50
	Monthly	\$6,138	\$6,445	\$6,768	\$7,106	\$7,461
	Yearly	\$73,656	\$77,340	\$81,216	\$85,272	\$89,532
Engineering Technician I	Hourly	\$33.73	\$35.42	\$37.19	\$39.06	\$41.01
	Bi-Monthly	\$2,923.50	\$3,070.00	\$3,223.50	\$3,385.00	\$3,554.00
	Monthly	\$5,847	\$6,140	\$6,447	\$6,770	\$7,108
	Yearly	\$70,164	\$73,680	\$77,364	\$81,240	\$85,296
Engineering Technician II	Hourly	\$39.05	\$41.01	\$43.06	\$45.21	\$47.48
	Bi-Monthly	\$3,384.50	\$3,554.00	\$3,732.00	\$3,918.50	\$4,114.50
	Monthly	\$6,769	\$7,108	\$7,464	\$7,837	\$8,229
	Yearly	\$81,228	\$85,296	\$89,568	\$94,044	\$98,748
Engineering Technician, Senior	Hourly	\$45.20	\$47.46	\$49.84	\$52.33	\$54.95
	Bi-Monthly	\$3,917.50	\$4,113.50	\$4,319.50	\$4,535.50	\$4,762.00
	Monthly	\$7,835	\$8,227	\$8,639	\$9,071	\$9,524
	Yearly	\$94,020	\$98,724	\$103,668	\$108,852	\$114,288
Facilities Maintenance Technician	Hourly	\$27.75	\$29.14	\$30.60	\$32.13	\$33.74
	Bi-Monthly	\$2,405.00	\$2,525.50	\$2,652.00	\$2,784.50	\$2,924.00
	Monthly	\$4,810	\$5,051	\$5,304	\$5,569	\$5,848
	Yearly	\$57,720	\$60,612	\$63,648	\$66,828	\$70,176
Information Systems Analyst I	Hourly	\$29.71	\$31.19	\$32.75	\$34.39	\$36.11
	Bi-Monthly	\$2,574.80	\$2,703.54	\$2,838.72	\$2,980.65	\$3,129.69
	Monthly	\$5,150	\$5,407	\$5,677	\$5,961	\$6,259
	Yearly	\$61,795	\$64,885	\$68,129	\$71,536	\$75,112
Information Systems Analyst II	Hourly	\$32.75	\$34.39	\$36.11	\$37.92	\$39.81
	Bi-Monthly	\$2,838.74	\$2,980.67	\$3,129.71	\$3,286.19	\$3,450.50
	Monthly	\$5,677	\$5,961	\$6,259	\$6,572	\$6,901
	Yearly	\$68,130	\$71,536	\$75,113	\$78,869	\$82,812
Information Systems Analyst	Hourly	\$35.41	\$37.18	\$39.05	\$41.00	\$43.04
	Bi-Monthly	\$3,069.00	\$3,222.50	\$3,384.00	\$3,553.00	\$3,730.50
	Monthly	\$6,138	\$6,445	\$6,768	\$7,106	\$7,461
	Yearly	\$73,656	\$77,340	\$81,216	\$85,272	\$89,532
Mechanic I	Hourly	\$33.41	\$35.08	\$36.84	\$38.68	\$40.62
	Bi-Monthly	\$2,895.50	\$3,040.50	\$3,193.00	\$3,352.50	\$3,520.00
	Monthly	\$5,791	\$6,081	\$6,386	\$6,705	\$7,040
	Yearly	\$69,492	\$72,972	\$76,632	\$80,460	\$84,480
Mechanic II	Hourly	\$36.83	\$38.68	\$40.62	\$42.65	\$44.78
	Bi-Monthly	\$3,192.00	\$3,352.00	\$3,520.00	\$3,696.00	\$3,880.50
	Monthly	\$6,384	\$6,704	\$7,040	\$7,392	\$7,761
	Yearly	\$76,608	\$80,448	\$84,480	\$88,704	\$93,132
Mechanic, Senior	Hourly	\$40.60	\$42.63	\$44.77	\$47.01	\$49.36
	Bi-Monthly	\$3,519.00	\$3,695.00	\$3,880.00	\$4,074.00	\$4,277.50
	Monthly	\$7,038	\$7,390	\$7,760	\$8,148	\$8,555
	Yearly	\$84,456	\$88,680	\$93,120	\$97,776	\$102,660

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Meter Reader Trainee	Hourly	\$24.45	\$25.67	\$26.96	\$28.31	\$29.72
	Bi-Monthly	\$2,119.00	\$2,225.00	\$2,336.50	\$2,453.50	\$2,576.00
	Monthly	\$4,238	\$4,450	\$4,673	\$4,907	\$5,152
	Yearly	\$50,856	\$53,400	\$56,076	\$58,884	\$61,824
Meter Reader I	Hourly	\$26.95	\$28.30	\$29.72	\$31.20	\$32.76
	Bi-Monthly	\$2,335.50	\$2,452.50	\$2,575.50	\$2,704.00	\$2,839.50
	Monthly	\$4,671	\$4,905	\$5,151	\$5,408	\$5,679
	Yearly	\$56,052	\$58,860	\$61,812	\$64,896	\$68,148
Meter Reader II	Hourly	\$29.72	\$31.21	\$32.77	\$34.41	\$36.13
	Bi-Monthly	\$2,575.50	\$2,704.50	\$2,840.00	\$2,982.00	\$3,131.00
	Monthly	\$5,151	\$5,409	\$5,680	\$5,964	\$6,262
	Yearly	\$61,812	\$64,908	\$68,160	\$71,568	\$75,144
Purchasing Agent	Hourly	\$39.05	\$41.01	\$43.06	\$45.21	\$47.48
	Bi-Monthly	\$3,384.50	\$3,554.00	\$3,732.00	\$3,918.50	\$4,114.50
	Monthly	\$6,769	\$7,108	\$7,464	\$7,837	\$8,229
	Yearly	\$81,228	\$85,296	\$89,568	\$94,044	\$98,748
SCADA Technician I	Hourly	\$43.92	\$46.11	\$48.42	\$50.84	\$53.38
	Bi-Monthly	\$3,806.00	\$3,996.50	\$4,196.50	\$4,406.50	\$4,626.50
	Monthly	\$7,612	\$7,993	\$8,393	\$8,813	\$9,253
	Yearly	\$91,344	\$95,916	\$100,716	\$105,756	\$111,036
SCADA Technician, Senior	Hourly	\$48.41	\$50.83	\$53.38	\$56.05	\$58.85
	Bi-Monthly	\$4,195.50	\$4,405.50	\$4,626.00	\$4,857.50	\$5,100.00
	Monthly	\$8,391	\$8,811	\$9,252	\$9,715	\$10,200
	Yearly	\$100,692	\$105,732	\$111,024	\$116,580	\$122,400
Senior Supervisor, Construction/Inspection	Hourly	\$46.11	\$48.42	\$50.84	\$53.38	\$56.05
	Bi-Monthly	\$3,996.00	\$4,196.00	\$4,406.00	\$4,626.50	\$4,857.50
	Monthly	\$7,992	\$8,392	\$8,812	\$9,253	\$9,715
	Yearly	\$95,904	\$100,704	\$105,744	\$111,036	\$116,580
Senior Supervisor, Distribution & Collections	Hourly	\$46.11	\$48.42	\$50.84	\$53.38	\$56.05
	Bi-Monthly	\$3,996.00	\$4,196.00	\$4,406.00	\$4,626.50	\$4,857.50
	Monthly	\$7,992	\$8,392	\$8,812	\$9,253	\$9,715
	Yearly	\$95,904	\$100,704	\$105,744	\$111,036	\$116,580
Senior Supervisor, Electrical/SCADA	Hourly	\$53.37	\$56.04	\$58.84	\$61.78	\$64.88
	Bi-Monthly	\$4,625.00	\$4,856.50	\$5,099.50	\$5,354.50	\$5,622.50
	Monthly	\$9,250	\$9,713	\$10,199	\$10,709	\$11,245
	Yearly	\$111,000	\$116,556	\$122,388	\$128,508	\$134,940
Senior Supervisor, W/WW Operations	Hourly	\$46.11	\$48.42	\$50.84	\$53.38	\$56.05
	Bi-Monthly	\$3,996.00	\$4,196.00	\$4,406.00	\$4,626.50	\$4,857.50
	Monthly	\$7,992	\$8,392	\$8,812	\$9,253	\$9,715
	Yearly	\$95,904	\$100,704	\$105,744	\$111,036	\$116,580
Utility Worker I	Hourly	\$29.72	\$31.21	\$32.77	\$34.41	\$36.13
	Bi-Monthly	\$2,575.50	\$2,704.50	\$2,840.00	\$2,982.00	\$3,131.00
	Monthly	\$5,151	\$5,409	\$5,680	\$5,964	\$6,262
	Yearly	\$61,812	\$64,908	\$68,160	\$71,568	\$75,144
Utility Worker II	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344
Utility Worker Senior	Hourly	\$39.83	\$41.83	\$43.92	\$46.12	\$48.42
	Bi-Monthly	\$3,452.00	\$3,625.00	\$3,806.50	\$3,997.00	\$4,196.50
	Monthly	\$6,904	\$7,250	\$7,613	\$7,994	\$8,393
	Yearly	\$82,848	\$87,000	\$91,356	\$95,928	\$100,716
W/WW Treatment Plant Operator OIT	Hourly	\$26.95	\$28.30	\$29.72	\$31.20	\$32.76
	Bi-Monthly	\$2,335.50	\$2,452.50	\$2,575.50	\$2,704.00	\$2,839.50
	Monthly	\$4,671	\$4,905	\$5,151	\$5,408	\$5,679
	Yearly	\$56,052	\$58,860	\$61,812	\$64,896	\$68,148
W/WW Treatment Plant Operator I	Hourly	\$29.72	\$31.21	\$32.77	\$34.41	\$36.13
	Bi-Monthly	\$2,575.50	\$2,704.50	\$2,840.00	\$2,982.00	\$3,131.00
	Monthly	\$5,151	\$5,409	\$5,680	\$5,964	\$6,262
	Yearly	\$61,812	\$64,908	\$68,160	\$71,568	\$75,144
W/WW Treatment Plant Operator II	Hourly	\$32.77	\$34.41	\$36.13	\$37.94	\$39.84
	Bi-Monthly	\$2,840.00	\$2,982.00	\$3,131.50	\$3,288.00	\$3,452.50
	Monthly	\$5,680	\$5,964	\$6,263	\$6,576	\$6,905
	Yearly	\$68,160	\$71,568	\$75,156	\$78,912	\$82,860
W/WW Treatment Plant Operator III	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344

APPENDIX D - SEIU Local 1021 Union Wage Schedule
Effective 7/01/2024 (with a 2.5% Salary Increase)

Classification	Pay Freq.	Step 1	Step 2	Step 3	Step 4	Step 5
W/WW Treatment Plant Operator, Senior	Hourly	\$39.83	\$41.83	\$43.92	\$46.12	\$48.42
	Bi-Monthly	\$3,452.00	\$3,625.00	\$3,806.50	\$3,997.00	\$4,196.50
	Monthly	\$6,904	\$7,250	\$7,613	\$7,994	\$8,393
	Yearly	\$82,848	\$87,000	\$91,356	\$95,928	\$100,716
Water Conservation Coordinator	Hourly	\$36.12	\$37.93	\$39.83	\$41.82	\$43.92
	Bi-Monthly	\$3,130.50	\$3,287.50	\$3,452.00	\$3,624.50	\$3,806.00
	Monthly	\$6,261	\$6,575	\$6,904	\$7,249	\$7,612
	Yearly	\$75,132	\$78,900	\$82,848	\$86,988	\$91,344
Water Resrouces Specialist	Hourly	\$37.88	\$39.78	\$41.77	\$43.86	\$46.05
	Bi-Monthly	\$3,283.00	\$3,447.50	\$3,620.00	\$3,801.00	\$3,991.00
	Monthly	\$6,566	\$6,895	\$7,240	\$7,602	\$7,982
	Yearly	\$78,792	\$82,740	\$86,880	\$91,224	\$95,784