

CCWD PAY SCHEDULE

Effective July 1, 2017

SEIU Local 1021 Job Classifications

<i>Classifications</i>	<i>Monthly Salary Ranges</i>				
	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>
Accountant I	5,216	5,477	5,751	6,039	6,341
Accountant II	5,751	6,039	6,341	6,658	6,991
Accountant III	6,341	6,658	6,991	7,341	7,708
Accounting Technician I	3,707	3,892	4,087	4,291	4,506
Accounting Technician II	4,291	4,506	4,731	4,968	5,216
Accounting Technician, Senior	4,731	4,968	5,216	5,477	5,751
Administrative Technician I	3,707	3,892	4,087	4,291	4,506
Administrative Technician II	4,291	4,506	4,731	4,968	5,216
Administrative Technician, Senior	4,731	4,968	5,216	5,477	5,751
Collection System Worker Trainee	3,530	3,707	3,892	4,087	4,291
Collection System Worker I	3,892	4,087	4,291	4,506	4,731
Collection System Worker II	4,291	4,506	4,731	4,968	5,216
Collection System Worker III	4,731	4,968	5,216	5,477	5,751
Collection System Worker IV	5,216	5,477	5,751	6,039	6,341
Collection System Worker, Senior	5,751	6,039	6,341	6,658	6,991
Construction Inspector I	4,291	4,506	4,731	4,968	5,216
Construction Inspector II	4,731	4,968	5,216	5,477	5,751
Construction Inspector III	5,216	5,477	5,751	6,039	6,341
Construction Inspector, Senior	5,751	6,039	6,341	6,658	6,991
Construction Worker I	4,291	4,506	4,731	4,968	5,216
Construction Worker II	4,731	4,968	5,216	5,477	5,751
Construction Worker III	5,216	5,477	5,751	6,039	6,341
Construction Worker, Senior	5,751	6,039	6,341	6,658	6,991
Controls/Communication Technician I	5,751	6,039	6,341	6,658	6,991
Controls/Communication Technician, Senior	6,341	6,658	6,991	7,341	7,708
Controls/Communication, Senior Supervisor	6,991	7,341	7,708	8,093	8,498
Customer Service Representative I	3,707	3,892	4,087	4,291	4,506
Customer Service Representative II	4,291	4,506	4,731	4,968	5,216
Customer Service Representative III	4,731	4,968	5,216	5,477	5,751
Customer Service Representative, Senior	5,216	5,477	5,751	6,039	6,341
Distribution Worker Trainee	3,530	3,707	3,892	4,087	4,291
Distribution Worker I	3,892	4,087	4,291	4,506	4,731
Distribution Worker II	4,291	4,506	4,731	4,968	5,216
Distribution Worker III	4,731	4,968	5,216	5,477	5,751
Distribution Worker IV	5,216	5,477	5,751	6,039	6,341
Distribution Worker, Senior	5,751	6,039	6,341	6,658	6,991
Electrician I	4,731	4,968	5,216	5,477	5,751
Electrician II	5,216	5,477	5,751	6,039	6,341
Electrician, Senior	5,751	6,039	6,341	6,658	6,991
Engineer - Civil	6,991	7,341	7,708	8,093	8,498
Engineer - Civil Associate	7,708	8,093	8,498	8,923	9,369
Engineer - Civil Senior	8,498	8,923	9,369	9,837	10,329
Engineering Analyst	7,341	7,708	8,093	8,498	8,923
Engineering Technician I	4,968	5,216	5,477	5,751	6,039
Engineering Technician II	5,751	6,039	6,341	6,658	6,991
Engineering Technician, Senior	6,658	6,991	7,341	7,708	8,093
Facilities Maintenance Technician	4,087	4,291	4,506	4,731	4,968
Information Systems Administrator	7,341	7,708	8,093	8,498	8,923
Information Systems Analyst	5,216	5,477	5,751	6,039	6,341
Mechanic I	4,731	4,968	5,216	5,477	5,751
Mechanic II	5,216	5,477	5,751	6,039	6,341
Mechanic, Senior	5,751	6,039	6,341	6,658	6,991
Meter Reader Trainee	3,530	3,707	3,892	4,087	4,291
Meter Reader I	3,892	4,087	4,291	4,506	4,731
Meter Reader II	4,291	4,506	4,731	4,968	5,216
Senior Supervisor, Construction / Inspection	6,658	6,991	7,341	7,708	8,093
Senior Supervisor, Distribution and Collections	6,658	6,991	7,341	7,708	8,093
Senior Supervisor, W/WW Operations	6,658	6,991	7,341	7,708	8,093
W/WW Treatment Plant Operator OIT	3,892	4,087	4,291	4,506	4,731
W/WW Treatment Plant Operator I	4,291	4,506	4,731	4,968	5,216
W/WW Treatment Plant Operator II	4,731	4,968	5,216	5,477	5,751
W/WW Treatment Plant Operator III	5,216	5,477	5,751	6,039	6,341
W/WW Treatment Plant Operator, Senior	5,751	6,039	6,341	6,658	6,991
Water Conservation Coordinator	5,216	5,477	5,751	6,039	6,341

Management & Confidential Unit Job Classifications

<i>Classifications</i>	<i>Monthly Salary Ranges</i>								
	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>	<i>Step 8</i>	<i>Step 9</i>
Director of Administrative Services	\$8,885	\$9,330	\$9,797	\$10,287	\$10,802	\$11,073	\$11,350	\$11,634	\$11,925
Director of Human Resources and Customer Service	\$8,058	\$8,461	\$8,885	\$9,330	\$9,797	\$10,042	\$10,294	\$10,552	\$10,816
Director of Operations	\$8,885	\$9,330	\$9,797	\$10,287	\$10,802	\$11,073	\$11,350	\$11,634	\$11,925
Distribution/Collections Manager	\$7,674	\$8,058	\$8,461	\$8,885	\$9,330	\$9,564	\$9,804	\$10,050	\$10,302
District Engineer	\$9,330	\$9,797	\$10,287	\$10,802	\$11,343	\$11,627	\$11,918	\$12,216	\$12,522
Executive Assistant	\$4,943	\$5,191	\$5,451	\$5,724	\$6,011	\$6,162	\$6,317	\$6,475	\$6,637
Human Resources Technician	\$4,707	\$4,943	\$5,191	\$5,451	\$5,724	\$5,868	\$6,015	\$6,166	\$6,321
Maintenance Manager	\$7,674	\$8,058	\$8,461	\$8,885	\$9,330	\$9,564	\$9,804	\$10,050	\$10,302
Manager of External Affairs, Conservation, and Grants I	\$6,960	\$7,308	\$7,674	\$8,058	\$8,461	\$8,673	\$8,890	\$9,113	\$9,341
Manager of External Affairs, Conservation, and Grants II	\$7,308	\$7,674	\$8,058	\$8,461	\$8,885	\$9,108	\$9,336	\$9,570	\$9,810
Plant Operations Manager	\$7,674	\$8,058	\$8,461	\$8,885	\$9,330	\$9,564	\$9,804	\$10,050	\$10,302
Manager of Water Resources	\$8,058	\$8,461	\$8,885	\$9,330	\$9,797	\$10,042	\$10,294	\$10,552	\$10,816

Contract Employees

<i>Classifications</i>	<i>Yearly Range</i>
General Manager	\$150,000 - \$200,000